

JOINT EVENT

5th Annual Congress on **EMERGENCY NURSING & CRITICAL CARE**
&
26TH CANCER NURSING & NURSE PRACTITIONERS CONFERENCE
July 16-17, 2018 | London, UK

**Al-Yami***Clinical Director for Nursing Quality, Saudi Arabia***Using the Theory of Planned Behaviour to Explore the Multicultural Nursing Workforces' Behavioural Intentions to Comply with Nursing Policies and Procedures in Saudi Hospital.**

The nursing shortage in the Kingdom of Saudi Arabia (KSA) causes administrative difficulties and increases worries about the quality of healthcare, as well as contributing to a highly multicultural nursing workforce. The further complexities occur when work environments have a multicultural nursing workforce where nurses of different cultures interact with each other, which can lead to influencing on their compliance with nursing policies and procedures in Saudi healthcare organizations. However, it has been shown that positive attitudes, behavioural norms and the beliefs are all significantly associated with nurses' compliance with nursing policies and procedures. Evidence indicates that although nurses are increasingly compliant with nursing policies and procedures to ensure a higher quality of nursing care, there is still a wide variance in their compliance. The utility of the Theory of Planned Behaviour (TPB) has not been previously used in explaining this variance in the multicultural nursing workforce.

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